

COTA

T A S M A N I A



Annual Report 2018/2019

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Who We Are

COTA Tasmania is a small, not-for-profit organisation made up of a team of staff and volunteers who are passionate about advancing the rights and interests of Tasmanians as they age, particularly those aged over 50 years.

As the peak body representing older Tasmanians, we stand beside our community, listen to their concerns and work to ensure that their rights are upheld. We promote a positive view of ageing and challenge age stereotypes, foster inclusion and participation, and support independence and choice.

COTA Tasmania is part of the COTA network that is represented in every Australian state and territory and at a federal level through COTA Australia.



What We Do

Advocacy

For all older Australians, particularly the vulnerable and disadvantaged.

Education

Our volunteer peer educators deliver free information sessions across the state, including remote and rural areas.

Policy

Contributing to discussions at the highest level of government both locally and nationally.

Consultation

Seeking out and listening to the concerns of older Tasmanians from diverse backgrounds.

Events

Delivering Seniors Week, World Elder Abuse Awareness Day, and year-round workshops and events that benefit older Tasmanians.



Our Mission

We advance the rights, interests and futures of Australians as we age.

Our Vision

Ageing in Australia is a time of possibility, opportunity and influence

Our Values

- Respect
- Diversity
- Collaboration
- Integrity

Strategic Plan

Strategic goals

1. We are well known and valued.
2. We will connect with, listen to and learn from our community.
3. When we speak, people listen.
4. We are effective and enduring in all we do.
5. We attract, value and retain passionate people.

For further information about our strategic plan please see our website www.cotatas.org.au

COTA Tasmania gratefully acknowledges funding support from:



Pop-out statistics taken from COTA Tasmania *Embracing the Future: Tasmania's Ageing Profile Part I (2018) & Part II (2019)* and COTA Australia (2018) *State of the (Older) Nation*.

Tasmania had the oldest workforce in Australia in 2016, with a median age of

43 years



Sue Leitch, Chief Executive Officer

This financial year has seen COTA Tasmania significantly shifting our financial position. This has been reflected in two new national programs.

But it is not all about the dollars. We attract a passionate group of people here at COTA Tasmania and they work hard to get better futures for older people in the state, for this I thank them deeply. Much of the effort is outlined in this account of the year that was, but even more hard work happens day to day to make things better.

Our Vision is that Ageing in Australia is a time of possibility, opportunity and influence; and this drives how we work.

One new program introduced this year was the Aged Care System Navigator Trial (ACSN) in Tasmania, where we are part of a series of trial sites across Australia to address the diversity of needs of older people and their families seeking to navigate the system.

We acknowledge our partners Working it Out, and our other trial site member the Migrant Resource Centre Tasmania.

It has allowed us to open an office in Launceston, and attracted 150 candidates to the three positions we had available.

The second new program Strength for Life, funded through the Sports Commission, will commence in the next financial year.

The end of 2018 saw us finishing our Year of Food and the New Year saw commitment to a Year of Connections.

We have been busy with policy areas of the Royal Commission into Aged Care Quality and Safety and Voluntary Assisted Dying, with ongoing interest in energy and housing to name just a few.

○ *This financial year has seen COTA Tasmania significantly shifting our financial position.*



Philippa Roberts, President

Our COTA Tas family continues to grow and develop. Newly elected Board members Robert Hill, Kate Hiscock and Lisa Free were joined mid-year by David Strong and Pip Shirley strengthening our collective skills in Marketing, Finance and Governance. It has been a pleasure to welcome them on board and work together during this year.

As an organisation, our profile has extended strongly into the north of the state, due to the successful Meet and Greet sessions held regularly in Launceston, the establishment of a Launceston office for the Navigator program, the second Walk Against Elder Abuse in June and through publicity for the Royal Commission into Aged Care. We plan to extend the Walk Against Elder Abuse into the North-West in 2020.

78%

of older Australians
rate their quality of
life highly.

Financially, we are in good shape thanks to the hard work of the COTA Tas staff in procuring significant grant funding over the next 2 years, and to the continued support of the state government. It is rewarding to see COTA's expertise in advocating for all Tasmanians as we age recognised and valued. Our new website has been a great success and our social media presence is also increasing. Our aim is to grow our membership so that our capacity to advance the rights, interests and futures of all Tasmanians as they age remains sustainable.

It has been an honour to be the state President this year and a pleasure to work with such a dedicated and committed group of people at COTA Tas, be they staff, volunteers or Board members.



1 in 4

older Australians
(26%) feel insecure
about their finances.

Rita Meaney, Treasurer

As you can see we have had a successful year financially. This is important because it is an important factor in enabling COTA to carry forward the work that it does so well. We have been successful in acquiring funding for new programs as well as refunding. This is a result of much hard work and the respect in which the organisation is held by all concerned.

This work is ever increasing and COTA will be in the forefront in recognising what is needed and in forming partnerships and identifying methods to improve the environment in which it works. It is the willingness, capability and skill of all involved and the way that all work together, that has so impressed me in my time on the Board.

I am at the end of my time on the Board and am not eligible for election. I am honoured to have had the opportunity to be part of this organisation and to have worked with such inspiring people. Thank you for that opportunity.

COTA needs the input of us all. Tell people of our work. Make your friends and associates aware of our existence. I am surprised that there are those who have not heard of us. Donations over \$2 are tax deductible. Donations allow COTA to undertake work to demonstrate need which may then be funded.

If you are thinking of taking a more active role – do it. You will work with great people and contribute your skills and knowledge. I hope to continue my association by joining the Policy Committee and I thank you for the privilege of working with you.

Board of Directors

(as elected on Monday 19 November 2018)

Philippa Roberts

PRESIDENT
Executive Committee
Finance, Audit
& Risk Management
Committee
Tas Policy Council
5 of 6 meetings attended

John Pauley

VICE PRESIDENT
National Policy Council
Representative
Tas Policy Council Chair
Executive Committee
Finance, Audit & Risk
Management Committee
6 of 6 meetings attended

Rita Meaney

TREASURER
Finance, Audit
& Risk Management
Committee
Executive Committee
Seniors Alliance
Tasmania Chair from
November 2018
5 of 6 meetings attended

Brigid Wilkinson

MINUTE SECRETARY
Executive Committee
Marketing &
Communications
Committee
6 of 6 meetings attended

Peta Cook

Tas Policy Council
3 of 6 meetings attended

Julia Curtis

Seniors Alliance
Tasmania Chair until
November 2018
*2 of 3 meetings attended
(Resigned February 2019)*

Glenda Daly

Tas Policy Council
3 of 6 meetings attended

Lisa Free

Marketing &
Communications
Committee
*5 of 6 meetings attended
(Appointed in Aug 2018)*

Robert Hill

Marketing &
Communications
Committee
*3 of 4 meetings attended
(Elected Nov 2018)*

Kate Hiscock

Marketing &
Communications
Committee
*5 of 6 meetings attended
(Appointed in Aug 2018)*

Peter Maloney

Finance, Audit & Risk
Management Committee
*1 of 2 meetings attended
(Term completed
November 2018)*

Pip Shirley

Finance, Audit & Risk
Management Committee
*1 of 1 meetings attended
(Appointed in May 2019)*

David Strong

Finance, Audit & Risk
Management Committee
*1 of 1 meetings attended
(Appointed in May 2019)*

Staff

Deb Lewis

Operations Manager
Senior Policy Officer

Natalie Lo

Administration
& Finance Officer

Marguerite Grieve

Project Officer
Aged Care Know How

Rosalind Herbert

Project Officer
Active Ageing

Soula Houndalas

Project Officer
Aged Care Know How

Alexis Martin

Specialist Support Worker
Aged Care System
Navigator Trial

Lyn McGaurr

Project Officer
Elder Abuse Prevention

David Rose

Project Officer
Communications &
Seniors Week

Keree Rose

Project Officer
Peer Education

Alison Smith

Information Hub
Project Officer
Aged Care System
Navigator Trial, North

Margarita White-McColl

Information Hub
Project Officer
Aged Care System
Navigator Trial, South

Jen Pastorino

Masters of Social
Work Placement
500 hours
July – November 2018





Volunteers

Tas Policy Council

Peta Cook
Glenda Daly
Ian Fletcher
Alwyn Friedersdorff
David Henty
Ngaire Hobbins
Suanne Lawrence
(July to November 2018)
Kimbra Parker
John Pauley (Chair)
Philippa Roberts
Mary Sharpe

Peer Educators

South

Rhonda Claridge
Barry Heather
Annette Horsler
Martin Modinger
Peter Orpin
Maureen Rudge
Susan Walter

North

David Henty
Marion Cassidy
Michael Cassidy

Aged Care Know How Peer Support

Jill Burbury
Dennis Edwards
Judy Kile
Catherine Moore
Barbie Rae
Mary Sharpe
Paul Turvey
Margarita White-McColl

IT Support

Peter Orpin
Rosa Walden
Phil Wyatt

Administration & Project Support Roles

Jillian Armstrong
Ian Fletcher
Annette Horsler



More than half

of older Australians
undertake unpaid work,
including volunteering
and caring for family
and friends.

COTA Tasmania offers its sincere condolences to the family of Dennis Edwards, a valued volunteer who recently passed away.

Dennis had been a volunteer with COTA since 2016 as a key member of the Consumer Engagement in Aged Care team and the Aged Care Know How peer supporter group.



EVENTS AND HIGHLIGHTS

MISU
A POW
ATTOR

NO EV

Aged Care Royal Commission Information Sessions

In the first quarter of 2019, COTA Tasmania hosted events in Launceston and Hobart to inform members of the public and the community about the work of the Aged Care Royal Commission. Elder law experts Professors Eileen Webb and Wendy Lacey explained what to include in a submission, how to prepare for being called as a witness and where to seek support.



Age Discrimination Commissioner, The Hon Dr Kay Patterson

In May, COTA demonstrated its strong support for the work of the Federal Age Discrimination Commissioner, the Hon. Dr Kay Patterson AO, by organising a forum in Parliament House for a large gathering of politicians, public servants and community sector workers. Dr Patterson explained the work of the Australian Human Rights Commission and spoke passionately about the need to combat ageism and elder abuse.



22%

of older Australians have experienced work-related age discrimination.

Seniors Week 2018

Tasmania's Seniors Week in October was the 21st annual activities program for Tasmania's seniors and the eighth run by COTA Tasmania since it took over management from the State Government.

In keeping with COTA Tasmania's practice of creating an over-arching theme for each Seniors Week, this year's theme was "Food, glorious food" aligning with COTA's Year of Food community engagement and peer education activities.

The official Seniors Week launch, traditionally held a few weeks ahead of the start of official activities, embraced the food theme. It was held at the Multicultural Council of Tasmania's Hub in Moonah and featured renowned dietician and author Ngaire Hobbins as guest speaker. The 100 guests from government and community enjoyed a wonderful lunch featuring food dishes from several different cultures.



1 in 5

older Tasmanians were born in a country other than Australia. Most were from a European or English-speaking country.



Food-themed activities were also run around the state with events ranging from barista courses to morning/afternoon teas and dinners, to food and wine tours and even a gin tasting.

However, it wasn't all about food. The nearly 600 events around the state fell a few short of last year's record number but still provided plenty of variety for the thousands of patrons statewide.

51%

of older Australians
do less than 2 hours
of exercise per
week.

The usual favourites were available including sporting and light exercise events, while the creative and information-seeking types were also well catered for with a wide range of sessions available.

Musical performances were also well patronised with choral concerts here and there, and the popular Army Band performed to an enthusiastic crowd under the chandeliers at Hobart's Town Hall.

COTA gratefully acknowledges the ongoing financial support of the Tasmanian Government through the Department of Communities.

We also acknowledge the ongoing financial or in-kind support of sponsors: TasNetworks, The Senior newspaper, Hill Street Grocer, Metro Tasmania, MerseyLink Coaches, Australia Post, plus an array of smaller local businesses and organisations that provided support via paid, printed-program advertising. We also acknowledge the valuable assistance provided by local government, event organisers, volunteers and COTA members.



Ageing My Way

In support of World Elder Abuse Awareness Day 2019, COTA Tasmania held its first photographic exhibition *Ageing My Way*. The five-day exhibition at Hobart's Waterside Pavilion was held to encourage older people to have important conversations with their loved ones about their wishes for later life. By illustrating the way some people would like to age, it was thought that the project would model options and stimulate conversations.

COTA Tasmania would like to thank the City of Hobart and the Tasmanian Government for supporting this project.



World Elder Abuse Awareness Day 2019

More people than ever joined this year's Walks Against Elder Abuse in Hobart and Launceston, with COTA taking the marches through malls in each city for the first time, to maximise public visibility. Z Club students from Ogilvie and Kingston High Schools in the South and prefects from Riverside High in the north swelled the ranks, and the Sing for Your Life Choir gave a beautiful rendition of Walk a Mile in My Shoes at the start of the Hobart Walk. Supported by the Tasmanian Government, the City of Hobart and the City of Launceston, the walks raised awareness of ways to prevent and respond to elder abuse, and in Hobart proved an ideal platform for the launch of *Respect and Protect Older Tasmanians: Tasmania's Elder Abuse Prevention Strategy 2019-2022* by the Minister for Human Services, Roger Jaensch.



Aged Care System Navigator Trial

In late February 2019, the National Aged Care System Navigator (ACSN) was launched by Ken Wyatt, the Minister for Senior Australians and Aged Care at the time. The ACSN is a trial project that is led by COTA Australia, in partnership with more than 30 organisations across Australia. The trial is funded until 30th June 2020.

COTA Tasmania was delighted to be chosen as a project partner. COTA Tasmania previously designed and implemented a successful project called Aged Care Know How, offering information and assistance to older Tasmanians and their families about help at home options. The ACSN project has provided COTA Tasmania with an opportunity to extend the focus and reach of our aged care support services.

In March 2019, COTA Tasmania established two ACSN Information Hubs in Hobart and Launceston.

The Information Hub project officers, Margarita White-McColl and Alison Smith, provide a range of trial activities in the South and North including group sessions, individual support (in person, over the phone, and by email), and assistance to complete forms. It is recognised that for some people, accessing the aged care system can be very challenging and they may need some extra support to find out about their options and navigate any barriers or setbacks along the way. The Specialist Support Worker, Alexis Martin, can assist people in these situations. Working It Out has also set up a Community Hub for LGBTI people, in partnership with COTA Tasmania.

80%

of older Australians feel younger than their age, and **more than half** feel at least 10 years younger.



Suicide Prevention among Older Adults

Suicide rates among older adults are a growing concern nationally. Over the last 12 months COTA Tasmania has been pleased to support the national suicide prevention trial site projects in three Tasmanian locations with the aim of reducing the incidence of suicide among older adults.

The *Older Tasmanians: Suicide Risk and Prevention Workshop* held in Launceston in June aimed to equip front line workers and volunteers who work with older Tasmanians to identify and take active steps to prevent suicide and promote health and wellbeing among older adults.

Keynote speaker, Dr Meg Polacsek, from the National Ageing Research Institute (NARI) gave a compelling presentation about the role life events such as loss of a partner or family member, loss of care giving responsibilities, retirement, loneliness, social isolation and health issues play in increasing risk of suicide.

Attendees travelled from around the state for the booked-out session with lively discussion in each of the breakout sessions covering bereavement and grief, Tasmania's Mental Health Communication Charter and loneliness and social isolation among older adults.

COTA Tasmania thanks Lifeline Tasmania, the Tasmanian Mental Health Council and NARI for their contributions to the event that was supported by Primary Health Tasmania.

Other events were held in Launceston and Ulverstone around the topics of suicide prevention and mental health and wellbeing for older adults.



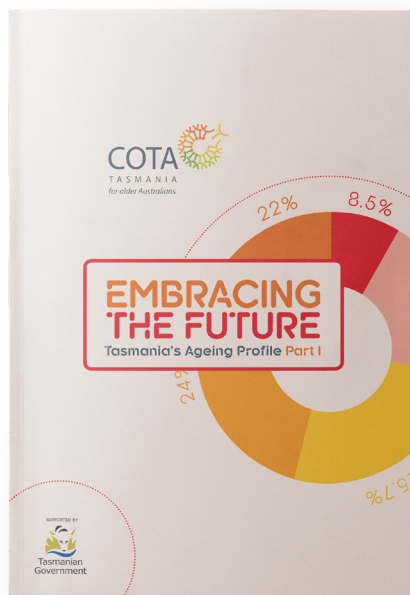
Embracing the Future

Embracing the Future: Tasmania's Ageing Profile Part I report and fact sheet were launched by the Hon. Jacqui Petrusma MP in February. The report was an update of COTA's 2014 Facing the Future report, and presents the demographic profile of Tasmania's ageing population today and into the future. It includes state, regional and local government area research to provide government, business and community with data to understand and plan for Tasmania's ageing population.

Embracing the Future Part II was finalised in August 2019, and presented data on health and disability, relationships, cultural diversity, income, housing, and employment of older Tasmanians. While the report highlights the diversity of older people, it focusses on and identifies those who may be most vulnerable to social isolation and loneliness.



77.6%
of older Tasmanians
own their
own home.



GROWING
OUR LOCAL
COMMUNITY

There is no
substitute
for experience

thesenior



PROGRAMS
AND
PROJECTS

Policy, Consultation and Advocacy

The COTA Tasmania Policy Council, made up of board and community representatives, continues to actively advocate for older Tasmanians through a wide range of consultation processes.

- COTA's *State Budget Submission 2019/20* highlighted priorities including elder abuse prevention initiatives and ageism, ageing workforce and workers compensation reform for the over 65 cohort, oral health, affordable housing and the impact of loneliness on older Tasmanians.
- Reform of the provisions of the Workers Rehabilitation and Compensation Act relating to older workers has been an ongoing focus of advocacy for COTA. This year COTA made a submission to the WorkCover Tasmania Board review of Section 87 of the Act recommending that the provisions of section 87 should be age agnostic. We are still awaiting the findings of the review.
- The announcement of the Aged Care Royal Commission has provided many opportunities for COTA Tasmania to contribute to COTA Australia's submissions on the quality of aged care in Australia. The Tasmanian Policy Council has been central to this advocacy throughout the year. The Aged Care Royal Commission will be visiting Tasmania in the next financial year.
- The Tasmanian Parliament's Select Committee on Affordable Housing provided us with the opportunity to continue our advocacy on affordable housing for older Tasmanians through a written submission and appearance at the hearings. Key messages on affordable housing centred on the critical need to increase housing supply and the impact of housing affordability and homelessness on older women.
- Submissions were also made to the State government's *Multicultural Policy Review* and the *Tasmanian Adult Learning Strategy 2019-2022*.

Only 19%

of older Australians
feel valued as
voters.

**More
than half**

of older Australians
feel the rising cost of
living is leaving them
behind.

Peer Education

In 2018–2019 the Peer Education Program was very successful.

- COTA TAS delivered **82** Information Sessions across the state.
- **1,015** older Tasmanians gained valuable knowledge across a range of subjects.
- Nine Peer Educators, three IT Mentors and one volunteer peer education coordinator assisted with the delivery of modules.

Organisations had the choice of four Information Modules:

Wake Up: Home Fire Safety

Funding Partner: Tasmania Fire Service

A successful partnership with the Tasmania Fire Service guaranteed the delivery of this program for the fifth consecutive year.

- Information sessions delivered: **19**
- Participants: **264**

Eat for Life

Funding Partner:

Department of Communities

Based on information from dietitian Ngaire Hobbin's book, *Eat to Cheat Ageing*; *Eat for Life* explores what healthy eating means for older adults and highlights how our nutritional needs change as we get older.

- Information sessions delivered: **16**
- Participants: **184**

You're Worth It

Funding Partner: Department of Health and Human Services

The *You're Worth It* information sessions are run in conjunction with our Elder Abuse Prevention program and address issues associated with financial elder abuse. The sessions are delivered in two parts – *Protecting Yourself from Abuse* and *Protecting Your Finances from Abuse*.

Protecting Yourself from Abuse

- Information sessions delivered: **3**
- Participants: **14**

Protecting Your Finances from Abuse

- Information sessions delivered: **26**
- Participants: **454**

Getting Connected

Funding Partner:

The Good Things Foundation

A new module developed to provide new technology users with information about the types of devices and plans available.

- Information sessions delivered: **4**
- Participants: **35**

The *Getting Connected* Information Module highlighted the need for individual IT mentoring sessions. This idea was developed and three volunteers were recruited as IT Mentors, mentoring older Tasmanians on a one-to-one basis to assist them to get more out of their chosen device. Fortnightly IT Sessions commenced onsite at COTA from the beginning of March 2019.

- Number of clinics held: **10**
- Participants: **41**

The IT Information Sessions were expanded to include IT Pop-Up stalls where IT Mentors went out to locations and delivered one-on-one mentoring to older people in the community.

This initiative is in its early stages and commenced in April 2019

- Pop Up Stalls: **4**
- Participants: **23**

State of the (Older) Nation

The COTA Federation launched the landmark *State of the (Older) Nation 2018* report which is the most comprehensive national study ever undertaken to seek the views of Australians aged 50 and over.

The report has found the majority of older Australians feel a decade younger than their current age, overwhelmingly support assisted dying legislation, and nearly half feel less valued by society than when they were younger.

Highlights of the report include:

- 80% of older Australians feel younger than their current age
- 46% feel less valued than when they were younger
- Health is the number one factor that impacts whether older Australians have a high or low quality of life
- 84% support legislation for assisted dying
- More than a quarter (28%) of those in paid employment want more paid work but 1 in 5 have experienced employment-related age discrimination
- 29% of working older Australians don't expect they will ever retire
- 12% are struggling with overdue bills

Active Ageing

Funding Partner:
Department of Communities

In line with the *Tasmanian Government's Strong, Liveable Communities: Tasmania's Active Ageing Plan 2017-2022*, COTA Tasmania delivered the following:

- Embracing the Future: Tasmania's Ageing Profile parts I & II, reports and fact sheets.
- Website Community Activities page (launched in Aug 2019).
- Ageing Workforce Community of Practice.
- Distribution of Age-friendly Business resources to Eastlands and Northgate
- Scoping for the next Piecing It Together intergenerational art project, in partnership with Clarence City Council and Eastlands.
- 26TEN Action Plan.
- Energy advocacy: Project Marinus; Aurora PAYG+; COTA Australia Energy Advocates; Aurora Vulnerable Energy Consumer Group; TasNetworks Pricing Reform Group; Feedback to AER Consumer Challenge Panel review; Panel member at Energy Consumer Australia Stakeholder forum.

Seniors Week

Funding Partner:
Department of Communities

Seniors Week was held from the 15 to 21 October 2018 for the 21st consecutive year with the overarching theme *Food Glorious Food*.

- There were **582** events arranged by **177** organisers and attended by an estimated **6,000** people.
- A new, additional major sponsor (Hill St Grocer) was secured.
- The official launch event at the Moonah Multicultural Hub was very successful attended by over **100** guests.
- Marketing strategies included promotional activities on Metro assets in addition to free travel on Metro and MerseyLink coaches.
- Implemented strategies to more effectively measure participant numbers and feedback including publishing the feedback form online.
- Successfully engaged with more community newspapers and radio stations (in addition to mainstream media) to boost awareness of Seniors Week, Seniors Week registration and the availability of the official events program.

68%

of older
Tasmanians
receive the Age
Pension.

Aged Care Know How

Funding Partner: Department of Health

Aged Care Know How has focussed on supporting people's choice to age at home by providing step by step information giving people the know how to navigate the aged care system.

We continued to update and expand our range of help sheets and to work with our peer support volunteers to deliver community presentations and to provide one on one support sessions.

During 2018-19 we have:

- Delivered **13** community presentations reaching **278** people.
- Received calls and provided support sessions for **48** people – some requiring several follow up contacts varying in time from a few minutes to several hours.
- Participated in **2** community expos – Kempton Health and Wellbeing Expo and The Wellness Expo in Hobart.

The success of Aged Care Know How has supported COTA Tasmania to gain funding for the Aged Care Navigator Trial Program based in the north and south of the state. In line with our funding agreement, in the coming year we will also increase our emphasis on encouraging older Tasmanians to “live well at home” by identifying “wellness and re-ablement” resources available through Government programs and through community supports.



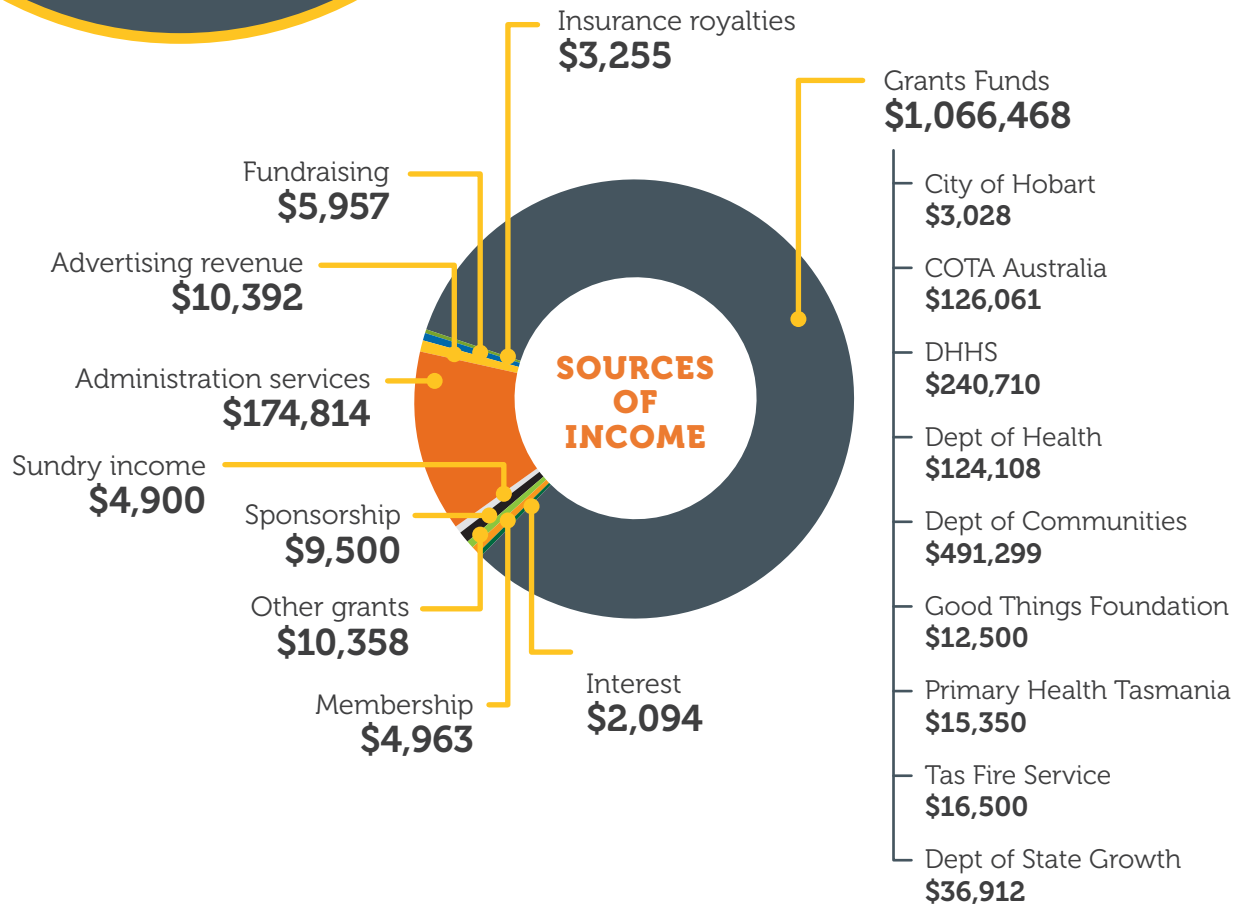
Elder Abuse Prevention

Funding Partner: Department of Health and Human Services

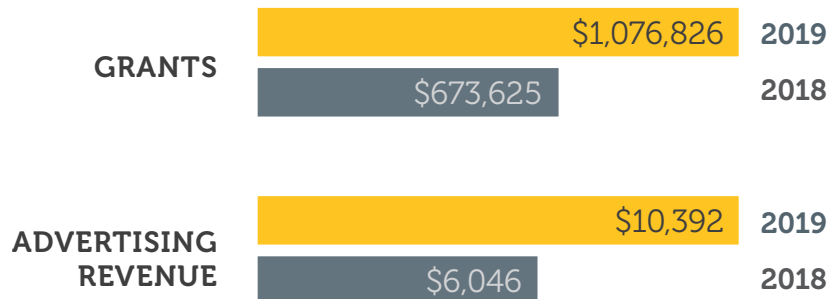
- COTA Tasmania presented information sessions for staff and volunteers who interact with older people in many more parts of the state than in previous years, with one or more information sessions in Queenstown, Smithton, Devonport, Launceston, Hobart, Sorell, St Helens and Swansea.
- COTA Tasmania and Legal Aid continued to operate our monthly elder law clinics at COTA's Hobart offices. This year has seen a significant increase in recognition and the number of clients taking advantage of the service, with sessions usually booked out.
- As members of the Statewide Elder Abuse Prevention Advisory Committee (SEAPAC), COTA Tasmania contributed to state input into the National Plan to Respond to the Abuse of Older Australians [Elder Abuse] 2019–2023 and was comprehensively involved in the development and launch of *Respect and Protect Older Tasmanians: Tasmania's Elder Abuse Prevention Strategy 2019–2022*.
- SEAPAC and its working group members were crucially involved in the development and launch of the new strategy which was released at the Hobart Walk Against Elder Abuse on 14 June 2019.



FINANCIAL STATEMENTS 2018–19



INCOME: AREAS OF GROWTH



28%

of older Australians
live below the
poverty line.



COTA TAS
'Westella' 181 Elizabeth St
Hobart TAS 7000

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ABN 71 718 804 307

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admin@cotatas.org.au

Financial Year Ending 30th June 2019

Statement by Members of the Board

In the opinion of the Board the consolidated balance sheet, profit and loss statement and the notes to the financial statements:

1. Presents fairly the financial position of the Council on the Ageing (Tasmania) Inc as at 30th June 2019 and its performance of the year ended on that date in accordance with Note 1 accounting policies.
2. At the date of this statement, there are reasonable grounds that the Council on the Ageing (Tasmania) Inc will be able to pay its debts as and when they fall due.

The statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:

President P. Roberts

Philippa Roberts

Treasurer Rita Meaney

Rita Meaney

Dated this 19th day of September 2019.

Patron

Her Excellency Professor the Honourable Kate Warner,
AM, Governor of Tasmania

BALANCE SHEET AS AT 30 JUNE 2019

12%

of older Australians
are struggling with
overdue bills.

	2019	2018
Current Assets		
Cash at Bank, on Hand	65,747	19,538
Bond	7,990	7,990
GST Due from ATO	8,386	7,548
Petty Cash	100	100
Term Deposits	289,929	170,410
Receivables	191,901	7,750
TOTAL CURRENT ASSETS	564,054	213,336
Non Current Assets		
Computers at Cost	15,934	15,934
Deduct Provision Depreciation	-15,934	-12,853
Motor Vehicles at Cost	32,229	32,229
Deduct Provision Depreciation	-12,706	-11,081
TOTAL NON CURRENT ASSETS	19,524	24,230
TOTAL ASSETS	583,577	237,566
Deduct Current Liabilities		
Payroll Liabilities	11,137	8,968
Provision Employee Entitlements	95,817	62,463
GST Due to ATO	38,353	8,757
Unexpended Project Funds	332,329	56,210
TOTAL CURRENT LIABILITIES	477,636	136,398
NET ASSETS	\$105,941	\$101,168
Equity		
Accumulated Funds Brought Forward	101,168	102,474
Net Surplus (- Deficit) for Year	4,773	-1,305
TOTAL EQUITY	\$105,941	\$101,168

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
INCOME		
Administration Services	174,814	140,659
Advertising Revenue	10,392	6,046
Fundraising	5,957	6,488
Insurance Royalties	3,255	3,873
Grants Funds:		
City of Hobart	3,028	500
COTA Australia	126,061	0
DHHS	240,710	100,984
DoH	124,108	122,273
DPAC	491,299	399,033
Good Things Foundation	12,500	0
Primary Health Tasmania	15,350	0
Tas Fire Service	16,500	18,150
State Growth	36,912	5,000
Interest	2,094	2,849
Membership	4,963	4,327
Other Grants	10,358	27,685
Sponsorship	9,500	14,000
Sundry Income	4,900	4,015
TOTAL INCOME	1,292,702	855,883

65%

of older Australian
renters live below
the poverty line.

37%

of older Australians
don't have private
health insurance.

INCOME STATEMENT FOR THE YEAR ENDED 30 JUNE 2019 (CONTINUED)

	2019	2018
<i>Deduct</i> EXPENSES		
Advertising, Promotion	38,866	39,777
Audit, Accounting	2,000	2,000
Board, Conference, Annual Report	5,521	8,155
Cleaning	0	3,157
Client Support Services	10,660	3,439
Consultancies	33,392	32,259
COTA National, Australia Levy	11,782	19,151
Depreciation	4,707	4,259
Electricity	4,255	4,235
Employee Entitlements	56,541	49,806
Equipment, Consulting	11,238	1,563
Individual membership	1,021	916
Insurance	7,991	6,876
IT Contract	4,719	4,788
Motor Vehicle	6,683	5,286
Photocopier, Printing	7,462	10,266
Postage	9,630	10,472
Projects	174,814	140,659
Rent	42,386	46,463
Repairs, Maintenance	2,995	0
Salaries	469,262	397,691
Staff Benefits, Development, Recruitment	7,117	12,532
Subscriptions	4,007	4,917
Sundry Expenses	1,680	770
Superannuation	45,733	41,418
Telephone, Facsimile, Internet	6,100	5,355
Travel, Accommodation	10,291	3,679
Volunteer Expenses	5,086	7,906
Website	25,870	100
TOTAL EXPENSES	1,011,809	867,897
Operating deficit for year	280,892	-12,014
Add Unexpended Funds brought forward	56,210	66,918
Deduct Unexpended Funds carried forward	-332,329	-56,210
NET SURPLUS (- DEFICIT) FOR YEAR	\$4,773	-\$1,305

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
Cash Received from Operations		
Receipts from Grants	1,076,826	673,626
Receipts from other sources	87,096	257,456
Deduct Expenditure on Suppliers and employees	-998,193	-934,044
Cash Deficit from Operations	165,729	-2,962
Net cash reduction for the year	165,729	-2,962
Balance at start of year	190,048	193,010
Balance at end of year	\$355,777	\$190,048
Made up by:		
Cash at Bank	65,847	19,638
Deposit	289,929	170,410
TOTAL CASH AT YEAR END	\$355,777	\$190,048
Result for Year is reconciled to cash surplus from operations as follows:		
Operating Deficit for the year	4,773	-1,305
Changes in non-cash items		
Depreciation, Write-offs	4,707	4,259
Employee entitlements	33,354	-120
Payroll liabilities	2,169	-1,997
Unexpended funds	276,119	-10,709
Sundry debtors	-184,989	8,281
Sundry creditors	29,596	-1,370
CASH DEFICIT FROM OPERATIONS	\$165,729	-\$2,962

1 STATEMENT OF ACCOUNTING POLICIES

(a) Basis of Accounting

This financial report is a special purpose financial report prepared in order to satisfy the financial report preparation requirements of the Associations Incorporation Act (TAS).

The Members of the Council have determined that the Council on the Ageing Incorporated is not a reporting entity.

The report has been prepared in accordance with the requirements of the Associations Incorporations Act (TAS) and the following applicable Accounting Standards

AASB 1031: Materiality

AASB 110: Events After the Balance Sheet Date

No other applicable Accounting Standards, Urgent Issues Group Consensus Views or other authoritative pronouncements of the Australian Accounting Standards Board have been applied.

The following is a summary of the significant accounting policies, which are consistent with the previous period, unless otherwise stated, have been adopted in the preparation of this report.

(b) Changes in Accounting Policies

Accounting policies adopted are consistent with prior years.

(c) Principal Activities

The Principal continuing activity of the Council during the financial year has been to provide information and support for the Ageing in Tasmania.

(d) Income Tax

The company is exempt from income tax under the current provisions of the Income Tax Assessment Act and accordingly no expense has been charged or liability included in the accounts with respect to income tax.

(e) Plant & Equipment

Plant and equipment are brought to account at cost.

The gain or loss on disposal of all fixed assets is determined as the difference between the carrying amount of the asset at the time of disposal and the proceeds from disposal, and is included in net profit of the company in the period of disposal.

The depreciable amounts of all fixed assets are depreciated over their useful lives commencing from the time the asset is held ready for use. Items of property plant and equipment other than freehold land are depreciated over their estimated useful lives using the straight line method of depreciation.

(f) Employee Entitlements

Provision is made for employee entitlement benefits accumulated as a result of employees rendering services up to the reporting date.

The amount provided in the financial statements for the payment of employee leave entitlements are included as current liabilities to the extent of the amount expected to be paid out within twelve months. Amounts not expected to be paid out within twelve months of balance date are treated as long term liabilities.

Contributions are made by the Association to an employee superannuation fund and are charged as expenses when incurred. The Association has no legal obligation to cover any shortfall in the funds obligation to provide benefits to employees on retirement.

(g) Revenue

Revenue from the provision of services is recognised upon the delivery of those services to customers.

All revenue and expenditure is stated net of the amount of Goods and Services Tax (GST).

(h) Investments

Investments are valued at cost, and interest is brought to account as credited.

Max Peck and Associates

ABN 40 322 767 816

Principal: Rendell W Ridge B.Ec Registered Company Auditor #161503

Independent auditor's report**To members of the Council on the Ageing (Tasmania) Inc.**

I have audited the special purpose financial report of the Council on the Ageing (Tasmania) Inc. for the year ended 30 June 2019.

Audit Opinion

In my opinion, the special purpose financial report of the Council on the Ageing (Tasmania) Inc presents fairly in accordance with applicable Accounting Standards and other mandatory professional reporting requirements in Australia the financial position of the Association as at 30 June 2019 and the results of its operations for the year then ended.

Management Committee's Responsibility for the Financial Report

The Management Committee is responsible for preparation and fair presentation of the special purpose financial report and information contained therein. This responsibility includes establishing and maintaining internal controls relevant to preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I have conducted my audit in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the accounts are free of material misstatement. My procedures included examination, on a test basis, of evidence supporting amounts and other disclosures in the accounts, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the financial statements are presented fairly in accordance with Australian Accounting Concepts and Standards and other mandatory professional reporting requirements (Urgent Issues Group Consensus Views) (where applicable), and statutory requirements so as to present a view which is consistent with my understanding of the Association's financial position and the results of its operations and cash flows.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Independence

To the best of my knowledge and belief, there has been no contravention of auditor independence and any applicable code of professional conduct in relation to the audit.

Limitation of Scope

It is not practicable to establish complete accounting control over all transactions processed by the Association from all of its activities. Verification therefore has been limited to the transactions recorded in the Association's financial records.

MAX PECK & ASSOCIATES


 Rendell W. RIDGE
 13 August 2019



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